

Simplify Your Back Office with Workday GO

Built for businesses of any size

To thrive in today's global market, your back office needs to be a tailwind, not a headwind. Manual processes and siloed data do more than just hold you back—they expose your business to unnecessary risk. Simplifying your back office propels your business forward, replacing the friction of disjointed processes and incomplete information with efficient self-service and the clear, real-time insights you need to act.

Achieving a simplified back office shouldn't mean choosing between cost, quality, and scale. With Workday GO, you get all three.

Experience the back office you've always wanted, where automation drives simplicity and AI boosts productivity. Workday GO delivers preconfigured HR, payroll, and finance packages with proven best practices and AI-accelerated deployment, so you can go live fast and operate with peace of mind.

Go with Workday GO



All-In-One Platform

Run your entire business on a unified platform for HR, payroll, and finance.



Simple to Buy, Activate, & Own

Workday GO is priced, packaged, and delivered for midsize organizations.



Powered by Enterprise AI

Augment your limited resources with built-in AI and AI agents.

Rapid Time to Value with Right-Sized Packages

Workday GO for HR

- ✓ Simplify day-to-day HR operations
- ✓ Easily manage employee data
- ✓ Ensure accurate, on-time global payroll
- ✓ Track time & absences simply
- ✓ Manage pay and performance holistically
- ✓ Recruit, empower, & engage employees
- ✓ Refine processes with built-in AI

Workday GO for Finance

- ✓ Streamline accounts payable & expenses
- ✓ Improve revenue management
- ✓ Manage record to report processes
- ✓ Gain real-time insights & reporting
- ✓ Access always-on audit capabilities
- ✓ Optimize financial operations with built-in AI
- ✓ Deliver accurate accounting results

Add capabilities at your pace and receive ongoing support from Workday and trusted partners to augment your staff and ensure success.

Learn more today at workday.com/go.

Workday GO for HR: Make work simple.

Don't compromise on your HR and payroll. Workday GO delivers an all-in-one solution with embedded enterprise AI so you can:

- ✓ Simplify and streamline HR and payroll
- ✓ Automate routine tasks
- ✓ Augment resources with AI agents



OPTIMIZE HR

Drive major efficiency gains when you bring HR together on one platform with built-in AI and AI agents.

- Automated workflows powered by AI
- New hire onboarding process
- Compensation & salary plans
- Benefit plans & enrollment
- Time & absence management
- User- and role-based security

SIMPLIFY PAYROLL

Automate and streamline processes to pay people accurately, on time, and compliantly—wherever they are.

- Continuous global payroll processing
- Automated tax and compliance updates
- Retroactive pay calculations
- AI-powered anomaly detection
- Real-time, conversational reporting and analytics
- Guided employee self-service

ELEVATE TALENT

Find, hire, and tap into the power of your people to inform and execute people-first strategies.

- Full-lifecycle candidate sourcing
- Development check-ins and anytime feedback
- Performance reviews
- Personalized career planning
- Employee profiles and talent pipeline visibility
- AI-powered skills management

EMPOWER PEOPLE

Put essential HR tasks directly in the hands of your people, increasing their productivity and engagement.

- AI-enhanced search assistance
- Conversational employee and manager self-service
- Transparency of HR information
- Mobile access to HR tasks
- One place for payslips, time tracking, time-off requests, manager approvals, and more

UNLOCK INSIGHTS

Make smarter, faster decisions with real-time data at your fingertips, so you're ready for what's next.

- Access to real-time data
- Scalable, configurable reporting
- Actionable data with drill-down capability
- Visibility across functions
- Schedule reports to run automatically
- Surface and fix process bottlenecks with AI

Workday GO Global Payroll: Pay workers anywhere with confidence.

Pay people anywhere—accurately and efficiently. Workday GO Global Payroll gives you the flexibility of payroll in-house or as a managed service—all in a single pane of glass.

- ✓ **Simplify & streamline payroll**
- ✓ **Pay people globally**
- ✓ **Run payroll compliantly**



SIMPLIFY PAYROLL

Automate and streamline processes to pay people in an all-in-one solution that connects HR and payroll.

- Agentic AI purpose-built for payroll
- Continuous payroll processing
- Retro pay calculations
- Automated pay inputs from HR
- Event-driven pay calculations
- Calculate for any time period

PAY GLOBALLY

Pay people globally, in 75+ countries without the need for local expertise or even an entity.

- Multi-country payroll execution
- End-to-end payroll & payments
- Centralized third-party payroll data
- In-country payroll specialists
- Single point of accountability
- Employee of record (EOR) services

ENSURE COMPLIANCE

Operate with peace of mind having the tools to ensure employees are paid accurately, on time, and compliantly.

- AI-powered anomaly detection
- Automated compliance with local regulations
- Built-in compliance monitoring, alerts, and automated updates
- Statutory reporting in applicable markets
- Accurate tax calculations and deductions
- Automated, recurring audit reporting

UNIFIED EXPERIENCE

Put essential HR tasks directly in the hands of your people, increasing their productivity and engagement.

- One end-to-end global experience
- Payslip inquiries through Agentic AI
- AI-assisted personalized search
- Simple AI conversational experience
- Employee & manager self-service
- Mobile-first experience

UNLOCK INSIGHTS

Make smarter, faster decisions with real-time data at your fingertips, so you're ready for what's next.

- Answer questions in natural language
- Global payroll visibility with context
- One view of HR, payroll, and time data
- Access to real-time data
- Built-in reporting and analytics
- Actionable data with drill-down