



About Workday

Workday (NYSE: WDAY) provides finance, human resources, planning, analytics, and student/faculty lifecycle management cloud applications in a single system designed for the way people work in today's organizations. Founded by PeopleSoft veterans Aneel Bhusri and Dave Duffield, Workday combines a lower cost of ownership with an innovative approach to enterprise applications.

"I started Workday to bring passion and customer focus back to the business of enterprise applications."

—Dave Duffield, Co-Founder and Chairman of the Board, Workday

Real Enterprise Cloud

We started Workday with a simple premise: We can do better. Workday offers advantages that are not possible with other cloud or on-premise systems.

- **Single suite of applications**—Built from the ground up, Workday delivers a seamless user and administrative experience across financials, HR, planning, talent, payroll, analytics, student, and more—all in a single system. Application silos are eliminated, business processes are cross-functional, and everyone has a consistent, personalized, real-time view of information.
- **Lower total cost of ownership**—With a cloud-delivery model, there isn't any hardware, software, middleware, or database to buy, install, or maintain. You can access Workday anytime, anywhere. Workday eliminates the cost and burden of managing underlying IT infrastructure and operations.
- **Rapid deployment and faster time to value**—Workday deployments can start immediately and have an unparalleled track record of being delivered on time and on budget. Our customer feedback tells us that Workday applications are more cost-effective and faster to deploy than legacy applications.
- **Continuous innovation and adoption**—Workday eliminates the cost and complexity associated with traditional upgrades by delivering easy-to-adopt, automated updates that are all managed by Workday. There's no risk of becoming locked in by old software.
- **Built-in risk mitigation**—Security and compliance are critical to your organization's health and viability. That's why Workday invests significantly in these areas by adding and enhancing alerts, spend controls, and validations. Always-on audit capabilities track transactions in real time—all the way down to the field level—and security is role-based to ensure transparency, compliance, and risk mitigation.

Why Workday?

- Built for the cloud
- Enterprise applications in a single comprehensive system
- Leadership with a proven track record
- Highest customer satisfaction rate
- Global at the core

Optimize Resources

- Predictable and ongoing cost savings
- Automation and workflow to improve workforce productivity
- Reduced reliance on IT for daily tasks

Embrace Change

- Adaptive technology foundation
- Agility to respond quickly to growth and change

Operate with a Complete Picture

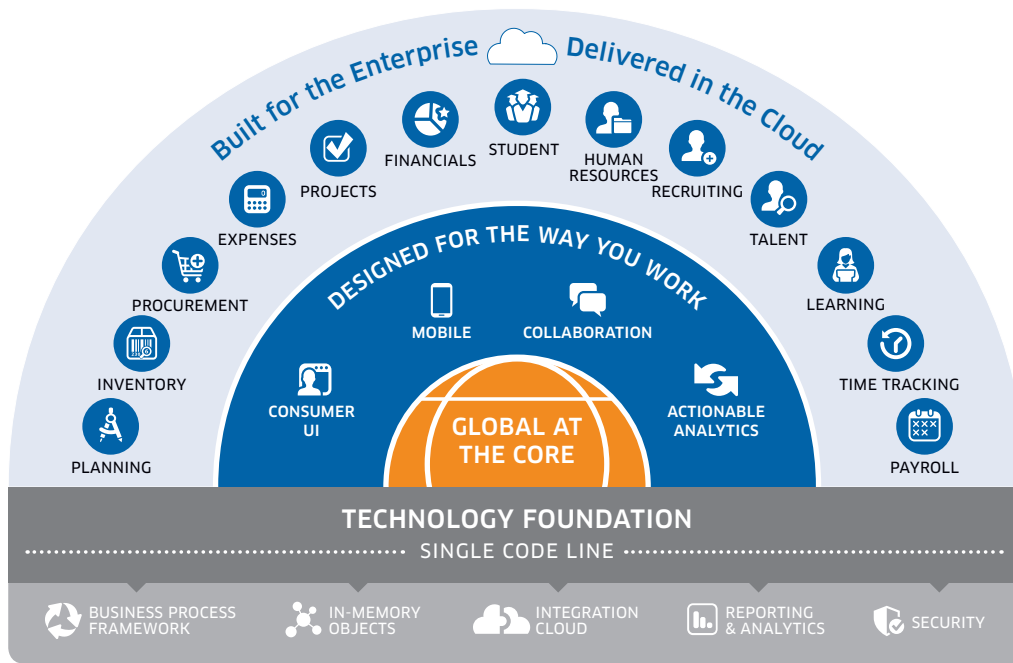
- Embedded, actionable, real-time analytics
- Global visibility

Engage Users

- Built-in mobile functionality
- Intuitive and easy to use

Workday Applications

- **Financial Management**
 - > Accounting and Finance
 - > Revenue Management
 - > Management Reporting
 - > Financial Planning
 - > Expenses
 - > Procurement
 - > Inventory
 - > Projects
 - > Grants Management
- **Financial Performance Management**
- **Human Capital Management**
 - > Human Resource Management
 - > Workforce Planning
 - > Benefits
 - > Compensation
 - > Talent Management
 - > Recruiting
 - > Payroll Solutions
 - > Time and Absence Management
 - > Learning
- **Prism Analytics***
- **Professional Services Automation**
- **Student**
 - > Academic Foundation
 - > Student Recruiting
 - > Admissions
 - > Curriculum Management
 - > Records
 - > Academic Advising
 - > Financial Aid
 - > Student Financials



- Safety from the start**—Workday is a trusted partner for some of the world’s largest companies and best-known brands. We pass the industry’s toughest third-party security audits and certifications, including ISO 27001, 27018, Privacy Shield, and the TrustE Cloud Privacy certification. From a world-class data center, Workday maintains rigorous security in all aspects, from the physical network to the application and data levels. You can be sure that your sensitive data is safe.

Embedded, actionable, real-time analytics.

Workday provides a single actionable view of your business, from financials to the people in your workforce. Workers can securely access contextual, real-time insights when they need them; collaborate; and take action—all without leaving Workday. You gain a view into the state of your organization, including predictions on potential outcomes and actionable recommendations to ensure positive results.

Global at the Core

You don’t need separate instances of your applications to support multiple languages, currencies, formats, or regulations. Workday provides a foundation for a globally distributed organization and workforce, while adhering to local requirements.

“We took 80 HR systems and replaced them with one system. The result was savings in the 30% range.”

—SVP and CIO, Flextronics

Designed for the Way People Work

Engaging user experience.

Workday looks and works like your favorite consumer website. With minimal training, users can quickly adopt Workday and do what they need to do—from the first interaction.

Built for the mobile workforce.

Workday mobile applications are optimized with native support for iPhone, iPad, and Android, and mobile web support for all devices using HTML5. You do not need a separate app for each business process. Instead, Workday offers a single mobile experience.

Adaptive Technology Foundation

Workday grows and changes to support your organization's evolving needs, delivering powerful scalability, performance, and configurability. Standardized web services enable the easy exchange of data with other applications. A robust business process configuration tool enables you to define organization-wide or local business processes and rules.

CareFusion achieved 50 to 60 percent savings with Workday over traditional ERP.

Workday Integration Cloud

Workday Integration Cloud makes it easy to build, deploy, and maintain integrations and exchange data with your other application investments.

- **Workday Integration Cloud platform.** The Workday enterprise-class Integration Platform as a Service (iPaaS) allows all integrations to deploy to, and run in, the Workday cloud without on-premise middleware.
- **Workday Integration Cloud Connect** delivers prebuilt connections to third-party applications and services.

“Partnering with Workday complements Chiquita’s corporate strategy to build a high-performance organization.”

–SVP and Chief People Officer, Chiquita

Designed for Today and Tomorrow

Workday is reinventing business applications to help organizations run more effectively. If your organization is feeling constricted by legacy systems, consider the advantages of adopting a single suite of cloud business applications. With an innovative, fresh foundation and a cloud delivery model, Workday can grow and adapt with your organization over time. Leave behind the legacy systems of the past and forge into the future with Workday.

“Our implementation of Workday HCM and Payroll reduced annual operating expenses by \$150,000. As we quantify our soft cost savings, my expectation is that Workday systems have enabled us to achieve an additional \$300,000 to \$400,000 annually.”

–Director of Information Technology Services,
Pierce County

* This datasheet describes announced products that are not yet generally available and contains forward-looking statements for which there are risks, uncertainties, and assumptions. Our description of unreleased services, features, functionality, or enhancements are subject to change at Workday's discretion and may not be delivered as planned or at all. Workday assumes no obligation for and does not intend to update any such forward-looking statements. Customers who purchase Workday services should make purchase decisions based upon currently available services, features, and functions.



Workday, Inc. | 6230 Stoneridge Mall Road | Pleasanton, CA 94588 | United States
1.925.951.9000 | 1.877.WORKDAY (1.877.967.5329) | Fax: 1.925.951.9001 | workday.com