

HiredScore AI for Recruiting

The Recruiting Agent works seamlessly with existing recruiting systems to help your team hire faster and smarter. By deeply understanding your jobs and talent, the agent delivers data-driven recommendations, streamlined processes, and timely notifications in existing workflows—reducing administrative burden, improving decision-making, and increasing capacity for meaningful interactions and strategic work.

Recruiter Elevation

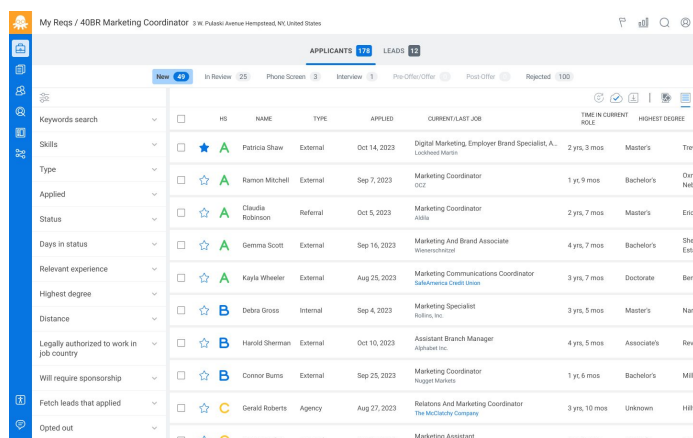
The Recruiting Agent empowers recruiters to act with speed and precision by surfacing relevant leads and applicants with clear reasoning, while delivering high-priority, actionable next-steps directly within existing workflows. By reducing manual effort and guiding decisions with AI insights, recruiters can focus on high-value tasks, accelerate hiring, and improve hire quality.

Key Benefits

- Boost recruiter and manager efficiency
- Accelerate screening
- Proactively rediscover talent
- Improve alignment and collaboration
- Make more informed hiring decisions
- Streamline hiring processes
- Improve candidate experience

Results

- 54% increase in recruiter capacity
- 57% decrease in recruiter screening time
- 35% reduction in hiring manager review time
- 70% of requisitions covered by existing talent pools
- 20% decrease in agency hires



My Reqs / 40BR Marketing Coordinator 3 W. Pallas Avenue Hempstead, NY United States

APPLICANTS 178 LEADS 12

Keywords search Skills Type Applied Status Days in status Relevant experience Highest degree Distance Legally authorized to work in job country Will require sponsorship Fetch leads that applied Opted out

HS	NAME	TYPE	APPLIED	CURRENT/LAST JOB	TIME IN CURRENT ROLE	HIGHEST DEGREE
★	Patricia Shaw	External	Oct 14, 2023	Digital Marketing Employer Brand Specialist, A. Lockheed Martin	2 yrs, 3 mos	Master's
★	Ramon Mitchell	External	Sep 7, 2023	Marketing Coordinator GSI	1 yr, 9 mos	Bachelor's
★	Claudia Robinson	Referral	Oct 5, 2023	Marketing Coordinator Jiffy	2 yrs, 7 mos	Master's
★	Geenna Scott	External	Sep 16, 2023	Marketing And Brand Associate Winesapstead	4 yrs, 7 mos	Bachelor's
★	Kayla Wheeler	External	Aug 25, 2023	Marketing Communications Coordinator Sabalminerva Credit Union	3 yrs, 7 mos	Doctorate
★	Debra Gross	Internal	Sep 4, 2023	Marketing Specialist Hubbs, Inc.	3 yrs, 5 mos	Master's
★	Harold Sherman	External	Oct 10, 2023	Assistant Branch Manager Jpmorgan Inc.	4 yrs, 5 mos	Associate's
★	Connor Burns	External	Sep 25, 2023	Marketing Coordinator Nugget Markets	1 yr, 6 mos	Bachelor's
★	Gerald Roberts	Agency	Aug 27, 2023	Relations And Marketing Coordinator The McClatchy Company	3 yrs, 10 mos	Unknown
★	Aaron Mordue	Federal	Jun 16, 2023	Marketing Assistant	1 yr, 8 mos	Master's

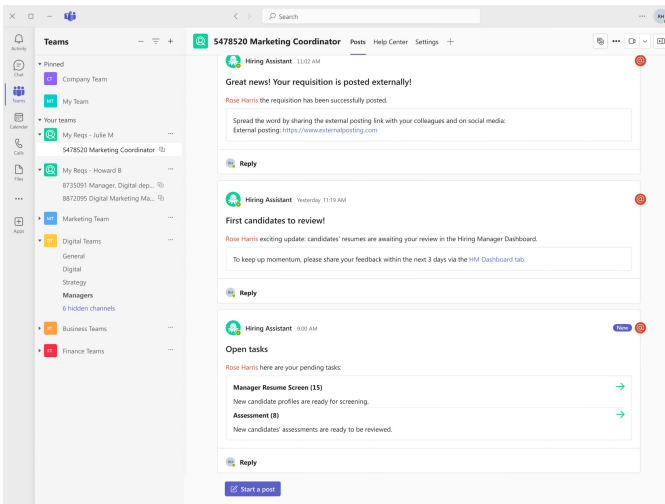
Accelerate screening and make data-driven hiring decisions with candidate grading.

Maximize Existing Talent Pools

The Recruiting Agent unlocks the value of past applicants and CRM leads by automatically surfacing relevant talent—even before a requisition is posted. Recruiters can reduce reliance on external sourcing, accelerate time-to-fill, and connect qualified candidates to open roles faster. By consistently evaluating every lead against job requirements, the Agent turns existing talent pools into a strategic advantage, increasing both hiring efficiency and the quality of hires.

Empowered Hiring Managers

Hiring success requires collaboration with busy hiring managers, who are often unfamiliar with recruiting systems and processes. The Recruiting Agent provides in-flow requisition updates, key tasks, and streamlined candidate review and progression, enabling managers to act quickly, stay aligned with recruiters, and make informed, confident decisions.



In-flow updates and actionable tasks empower managers and speed hiring.

Enhanced Candidate Experience

The Recruiting Agent improves candidate engagement by accelerating the hiring process, freeing recruiting teams for meaningful conversations, and automatically surfacing candidates for future roles if not selected—creating a more positive experience that strengthens the employer brand.

Trusted, Responsible AI

Success with AI requires partners and solutions that prioritize trust, explainability, and transparency. HiredScore AI supports candidate reviews, prioritization, and rediscovery in ways that help mitigate bias. With bias auditing and full transparency, our AI helps recruiters and managers hire fairly while understanding the rationale behind their decisions.

To learn how HiredScore AI can help your organization transform your hiring, please visit:

www.workday.com/en-us/products/talent-management/ai-recruiting.html

+1-925-951-9000 +1-877-WORKDAY (+1-877-967-5329) Fax: +1-925-951-9001 workday.com

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