

Datasheet

Workday continues to rank #1 ERP for Healthcare: Best in KLAS Enterprise Resource Planning (ERP) (Large) and Talent Management, 2026.



Your peers have spoken: Workday earns top ERP ratings for large organizations nine years in a row and have consistently achieved top rankings in Talent Management since entering the category in 2018.

How did Workday score?

Best in KLAS 2026—Enterprise Resource Planning (ERP): Large (>300 Beds) Ranked Solutions

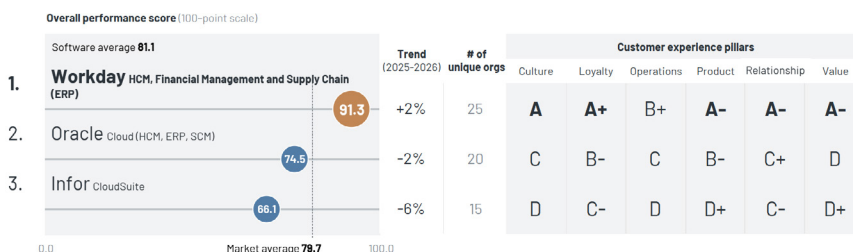


Chart from the 2026 Best in KLAS Awards: Software and Services Report, KLAS Research, February 2026

Setting the standard for excellence.

KLAS Research evaluates healthcare technology and services vendors based on direct feedback from provider organizations. In each year the Workday platform has been measured by KLAS, customer feedback has reflected strong performance in helping healthcare organizations achieve meaningful operational outcomes. We continue to work closely with our customer community, investing in innovation—including AI-driven capabilities—and focusing on the areas that matter most to healthcare organizations.

Key Benefits

- Empower clinicians.
- Boost efficiency.
- Reduce costs.
- Accelerate insights.
- Drive quality and value.

Workday Products

Financial Management

- General Ledger + Accounting
- Consolidate and Close
- Audit and Internal Controls
- Expenses
- Grants Management
- Projects
- Accounting Center
- Contract Intelligence and CLM

Supply Chain Management

- Strategic Sourcing
- Procurement
- Inventory

Human Capital Management

- Core Human Resources
- Recruiting and Candidate Engagement
- Talent Management + Optimization
- Learning and Journeys
- Time and Absence
- Compensation and Benefits
- Payroll Management
- Help

Reporting and Analytics

- Core Reporting and Analytics
- Prism Analytics and People Analytics

Enterprise Planning

- Financial, Workforce and Operational Planning



The Best in KLAS awards recognize the vendors who consistently deliver excellence through partnership with healthcare organizations. Winning this award means customers trust you to help them succeed in our rapidly changing healthcare landscape. This means helping them to improve patient care, achieve better outcomes, and find true ROI. We're honored to amplify the voice of providers and payers at KLAS, and to celebrate those vendors who turn feedback into action.

Adam Gale
CEO,
KLAS Research

Proven in the cloud, proven for healthcare.

Workday provides the business foundation for healthcare organizations of all sizes to drive healthcare forward. We unite HR, finance, and supply chain on one AI platform to deliver the insights and efficiency you need to grow access to quality, affordable care.

We're proud to say that more Best in KLAS respondents are live with Workday for human capital management, financial management, and supply chain management than any competing cloud ERP system. And Workday is trusted by many of the biggest and most complex IDNs across the country, as indicated by the "Large (>300 beds)" notation.

Workday product quality and comprehensive functionality are why we consistently score so high in the Product category. Our current score of "A-" for the Product pillar in both the ERP (Large) and Talent Management categories is the highest among vendors ranked by KLAS.

- Drive faster decisions with deep insights powered by real-time transactions.
- Remain agile with configurable business processes to support evolving care delivery and business models.
- Increase efficiency with AI-powered automation and a built-in mobile app that lets staff focus on patient care.
- Empower clinicians with frictionless onboarding and personalized development opportunities.



With the Workday platform, we have achieved standardization and modeling in HR and finance. In HR, we are eliminating pay discrepancies, having common premium-pay policies, standardizing things across the board, and complying with meal breaks and lunch breaks, which are really difficult to comply with. There has been the same thing in finance. We have achieved common GL, language, analytics, and metrics across all of our enterprises. And we have achieved the ability to close our books as quickly, if not more quickly, than any other health system.

CEO/President of a Workday Customer,
April 2025,
collected by KLAS Research



With Workday, we have seen reduced time to financial close, reduced payroll cycle time, and increased efficiency from automation. We have significant automation, better tracking of order status, and improvements in physical inventory counts.

Director of a Workday Customer,
October 2025,
collected by KLAS Research

Partnering for a new day in healthcare.

At Workday, our success depends on your success. We are the only vendor to earn an “A” grade or higher in Customer Loyalty in either the KLAS ERP or Talent Management markets—mirroring how confident Workday customers are in recommending us to their peers.

We attribute these affirmations to the way Workday helps healthcare organizations accelerate time to value with a proven track record of on-time, on-budget deployments. Our customers also benefit from being on one version of the software, which helps to create a community where leaders from healthcare and beyond can share best practices and innovate together. And we're proud to share that 100% of KLAS respondents using Workday noted that they “would buy again.”

To explore how Workday can work for you, please contact sales at workday.com/contact or +1-877-967-5329.



Workday is more proactive than any other vendor I have worked with. They are monitoring our ERP area, and they give us feedback on our performance. They also monitor our long-running reports. The vendor's people are very proactive. Their classes are good and thorough.

VP/Other Executive of a Workday Customer,

July 2025,

collected by KLAS Research