Datasheet

Workday Global Payroll Connect

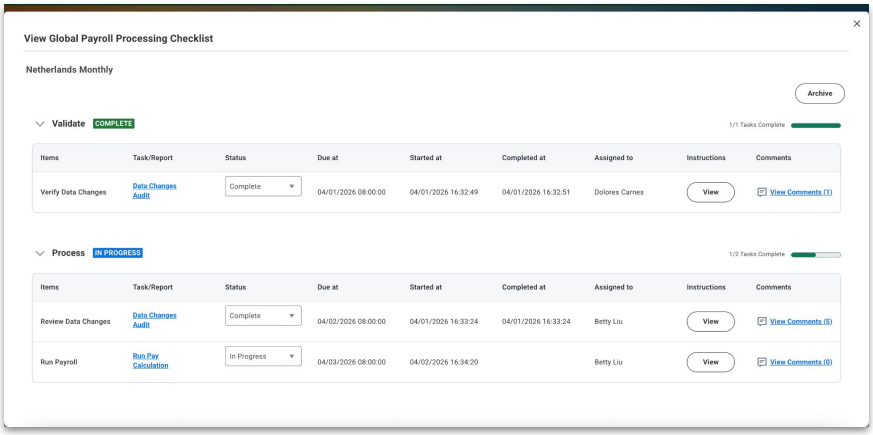
Workday Global Payroll Connect offers seamless integration with payroll providers in the Workday partner ecosystem, enabling an end-to-end global payroll experience while managing payroll, HR, and workforce data right within Workday.

From meeting evolving country-specific tax regulations and compliance needs to getting real-time data across regions of operations, organizations need more support from their payroll vendors to make informed, data-driven decisions. Managing data and integrations on a global scale is complex, time-consuming, and often results in a disjointed experience for workers and disconnected data for payroll practitioners. With seamless integrations between Workday and trusted global payroll partners, Workday provides a consistent view across all your pay data and bi-directional data transfer for streamlined, automated payroll processing regardless of where workers are paid.

Streamline and automate payroll with bi-directional data transfer.

Global Payroll Connect reduces the complexity associated with payroll integrations through pre-built, bi-directional integrations allowing you to quickly reflect changes in HR and pay data across systems with bi-directional REST APIs that enable you to:

- Easily flow and query data from Workday to third-party systems
- Notify third-party systems of hires and terminations almost instantly
- Send simple text notifications to specific workers based on their role
- Upload payroll documents and results from third-party vendors into Workday for a holistic view for employees and managers



Key Benefits

- Deliver a seamless end-to-end experience for payroll practitioners and employees
- Boost satisfaction and engagement with a simpler, consistent employee experience
- Make faster, data-driven business decisions
- Reduce lengthy deployment times and costly integrations
- Deploy integrations effortlessly in over 180 countries through trusted global payroll partners

Key Features

- Bi-directional REST APIs enable third-party systems to easily flow and query data from Workday
- Direct access to third-party payroll data in one place
- Reduced log-ins and improved employee self-service capabilities
- Enhanced audit trails via checklists

Results

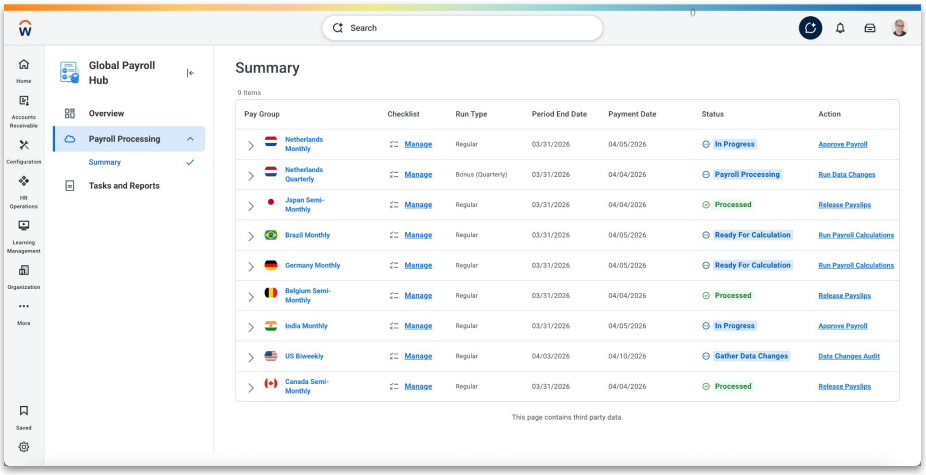
- Streamlined Payroll Operations with automated data transfer for all countries regardless of population
- Faster and cheaper deployment

Simplify global payroll management.

Global Payroll Connect aims to simplify the experience for both employees and payroll practitioners to boost employee engagement and payroll practitioner productivity. With a simpler, more consistent experience, employees can get direct access to their HR and pay data within one system, regardless of where they're paid. Employees can update HR details and upload payroll-related documents in Workday and the partner payroll is updated simultaneously, enabling employees to view HR and pay information in Workday even if they're paid through a partner.

With **Global Payroll Hub**, payroll professionals gain a holistic view of payroll processing status, tax information, and metrics across different pay groups, countries, and across Workday payrolls and partner payrolls–in near-real time. Global Payroll Hub empowers users to:

- **Be proactive:** Monitor and identify items requiring immediate attention
- **Customize workflow:** Create custom checklists for each pay period to ensure accuracy with access to a comprehensive audit trail of actions performed by authorized users directly from the checklist
- **Stay on track:** Receive notifications for key dates and required actions
- **Dive deeper:** Drill down into details in a pay groups processing including variance analysis to spot any discrepancies and take action quickly
- **Take action:** Perform vendor-supported actions right from the



Global Payroll Hub view of payroll processing status across pay groups and countries.

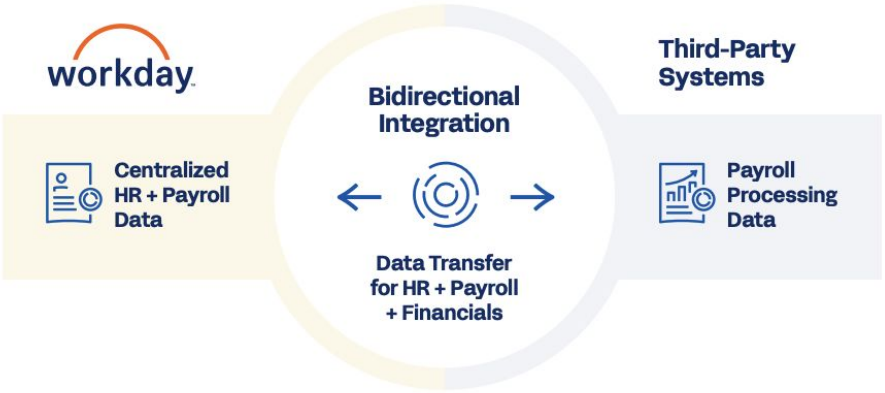
Choice and flexibility with our global payroll partners.

The Workday global payroll partner network provides prebuilt, pretested country-specific integrations between Workday and third-party payroll systems, using a standardized approach for deployment, integration, and support. With over 100 country-specific certifications, customers gain flexibility and efficiency in managing payroll integrations while minimizing costs and effort. These certified integrations provide seamless data transfer of employee and organizational information, keeping Workday as the system of record. Fully documented and tested, they reduce setup and maintenance expenses, streamline processes, and eliminate the complexities of ongoing updates, offering a reliable and cost-effective solution for global payroll management.

Workday Global Payroll partners currently include ADP, BIPO, CloudPay, Datacom, Deel, Grupo Tress Internacional, i-Admin, Neeyamo, Payroll Inc, Praxima, PwC, Ramco Systems, Remote, SD Worx, Strada, TMF Group, Toshiba, and Vistra.

Global payroll made easy.

Providing a seamless, configurable, bi-directional integration experience between your core HR system of record and your external payroll provider is important. With built-in Workday HCM features, configurable connectors, and web services, Workday Global Payroll Connect enables organizations to streamline payroll, reduce payroll operating costs, and deliver a seamless and consistent experience to all workers globally.



Core Capabilities

AI-driven Capabilities

- Identify and display pay periods needing closure on the Global Payroll Hub via AI forecasts, enabling bulk closing.
- Enable employees to get payslip answers via conversational AI, drawing from payslip details and uploaded external payroll results..
- Streamline payroll operations by connecting to external vendors for data, providing analytics, suggesting actions, enabling bulk tasks.
- Guide users through a dynamic setup process for global payroll, automating configurations while maintaining full control.
- Improve pay component efficiency by processing diverse external payroll data and offering intelligent mapping suggestions.
- Provide insights, analysis, and suggestions for efficiently managing a global workforce based on payroll results and other data in Workday.
- Compare uploaded payroll results, identify discrepancies and inform payroll practitioners with valuable insights.

Global Payroll Hub

- Get a holistic view of payroll processing status, tax information, and metrics across pay groups in real time.
- Create and manage checklists for third-party payroll and Workday Payroll to keep track of payroll processing status.
- Perform vendor-supported actions and identify items requiring immediate attention.
- Drill down into details of a pay groups processing status including variance analysis..
- Receive notifications for key dates and required actions.
- Access a comprehensive audit trail of actions performed by authorized users for each pay period directly from the checklist.

Additional Payroll Data

- Display payroll data provided by payroll vendors and support data validation errors in real-time.
- Reduce manual data collection, validation and manipulation.
- Enter and edit country-specific payroll details and view country-specific results required for payroll processing directly through Workday.

Data Changed on Demand

- REST APIs enable third-party systems to query data from Workday and third-party systems can make requests for pay groups or specific workers.
- Query for data on entire pay groups or individual workers.
- Specify data sections or extract values for specific fields.
- Submit data requests and receive notifications upon job completion.
- Retrieve results as structured JSON documents via API..

Event Outbound Notifications

- Access a subscription service to notify third-party systems of hires and terminations almost instantly.

Inbound Notifications

- REST API enables third-party systems to send simple text notifications to specific workers or workers based on their job function.

External Payroll Documents

- Upload payslips, tax and other payroll-related documents from third-party payrolls into Workday.

External Payroll Results

- Upload payroll results from third-party payrolls into Workday.

To learn more about how Workday Global Payroll Connect can help streamline your global payroll operations, visit https://www.workday.com/en-us/products/payroll/global-payroll.html.

+1-925-951-9000 +1-877-WORKDAY (+1-877-967-5329) Fax: +1-925-951-9001 workday.com

© 2026 Workday, Inc. All rights reserved. WORKDAY and the Workday logos and EVISORT are trademarks of Workday, Inc. registered in the United States and elsewhere. All other brand and product names are trademarks of their respective holders.

20260216-workday-global-payroll-connect-datasheet-enus